

## CV MANAGEMENT POLICY

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Thank you for sending your CV with the purpose of collaborating with Genotypos S.A. By submitting your CV and your candidacy, you explicitly consent to the collection and processing of your personal data according to the terms below.

- 1. The submission of your CV is done at your own risk. By submitting your CV, you declare that the information contained in it is accurate and true.
- The CV, as well as any other personal information that you include in the application form for sending your CV, contains data ("Personal Data") that are considered personal data according to Regulation 2016/679.
- 3. Your data is collected and processed exclusively for the purpose of evaluating your candidacy for the job position for which you are applying. The Data Controller of your Personal Data is Genotypos S.A., located at 493 Mesogeion Ave., Agia Paraskevi, Greece Postal Code: 153 43. Access to your personal data is only granted to authorized personnel of Genotypos S.A., who are responsible for managing the CVs, as well as third parties who process the data on behalf and for the account of Genotypos S.A., bound by contractual agreements to maintain confidentiality and implement appropriate technical and organizational measures, without any right to use the data for their own benefit.
- 4. After the completion of the hiring process for the position for which you submitted your CV, and at the latest, after one year from its submission, your personal data will be deleted.
- 5. Our communication with you will be conducted via email, telephone, or by post to the contact details you provided when submitting your CV.
- 6. You have the right to request access to your Personal Data from Genotypos S.A. at any time. You also have the right to request the correction of your personal data and, if the legal conditions are met, to exercise the right to deletion, the right to restrict processing, the right to data portability, and the right to object to their processing. You have the right to withdraw your consent at any time without affecting the lawfulness of the processing based on consent before its withdrawal. Finally, you have the right to file a complaint with the Hellenic Data Protection Authority.
- 7. The processing of your Personal Data is governed by the present terms, by the relevant provisions of the applicable data protection legislation, as well as by the decisions, guidelines, and regulations of the Hellenic Data Protection Authority. We reserve the right to modify or update these terms at any time by posting the updated terms on the website www.genotypos.gr. We encourage you to regularly review this policy for any changes.
- 8. To access your personal data, exercise your rights, or for any clarification regarding the processing of your personal data, you can contact us at the following contact details: phone 0030210 77 70 870 Address: 493 Mesogeion Ave., Agia Paraskevi, Greece Postal Code: 153 43 email: dpo@genotypos.gr.